

Baptiste Colas
bcolas@emp.uc3m.es

Curriculum Vitae – October 2025

Academic positions

Sept 2020 - (current)	Assistant Professor in Accounting (Tenure-track contract) Universidad Carlos III de Madrid – Getafe, Spain
--------------------------	---

Education

2016-2020	PhD in Accounting - Université Laval, Québec, QC, Canada Research interests: Financial analysis, peer selection, industry classifications Advisor: Carl Brousseau
Sept. - Nov. 2019	Visiting PhD Student – Universidad Carlos III de Madrid Sponsor: Prof. Juan Manuel García Lara
2013	MBA in Accounting – Université Laval, Québec, QC, Canada
2011-2012	Master’s degree in International Financial Analysis, FFBC, Université Lille 2, France
2008-2011	Bachelor’s in business administration (minor in accounting and finance), IUT de Troyes, France

Publications

Industry classification misfits: identification and consequences – with Carl Brousseau (Laval University) – Forthcoming in *Review of Accounting Studies*

Working papers

The informational cost of strategic deviation – solo-authored

The information costs of line item atypicality – with Beatriz García Osma (UC3M)

When do accounting properties matter? Evidence from Swedish private firms – with Beatriz Garcia Osma (UC3M), Niclas Hellman (Stockholm School of Economics), Milda Tylaite (Stockholm School of Economics), and Derya Vural Meijer (University of Boras)

Industry (Un)relatedness and Analyst Forecasts – with Nikolaos Floropoulos (UC3M), Encarna Guillamon-Saorin (UC3M), and Linda Myers (University of Tennessee - Knoxville)

Conferences presentations and participations

2025	EAA Annual Congress (Rome); Bayes Business School; AFC Annual Congress (St Malo); EUFIN (Bristol, UK)
2024	AAIG International Governance Conference (Lille, France), EAA Annual Congress (Bucarest)
2023	Lancaster University (Lancaster, UK), AFC Annual Conference (Lyon, France)
2022	ESSEC Business School (Paris, France), AFC Annual Congress (Bordeaux, France), EAA Annual Congress (Bergen, Norway; Presenter and Discussant), EASYS Workshop (Bergen, Norway), Young Accounting Scholars and Accounting PhD Conference (University of Bristol, Bristol, UK)
2021	EAA Annual Congress (Online; Presenter and Discussant)
2020	AAIG International Governance Conference (Online); Universidad Carlos III de Madrid; HEC Lausanne; NEOMA Business School
2019	EAA Talent Workshop (IE University, Madrid, Spain), AAA/Deloitte/J. Michael Cook Doctoral Consortium (Westlake, TX, US), EAA Annual Congress (Paphos, Cyprus), AAIG International Governance Conference (Brussels, Belgium; Doctoral session), AFC Annual Congress (Paris, France)
2018	Laval University (Québec, QC, Canada), AFC Annual Congress (Nantes, France; PhD Workshop)
July 2017	Critical Perspectives on Accounting conference (Québec, QC, Canada; Attendant only)

Awards, Grants and Scholarships

2024	Research Grant for Young Doctors – Universidad Carlos III de Madrid (10,000€)
2021,2022,2024	Universidad Carlos III de Madrid (UC3M) Teaching Award (“Carta de felicitación”)
2019	MITACS Globalink Research Grant (6,000 CAD)
2019	EAA International PhD Visit Scheme Scholarship (1,000€)
2019	Doctoral Research Award in Accounting – School of Accounting (Laval University) (5,000 CAD)

Teaching experience

Instructor – Postgraduate Level

2023 – (current)	Master in International Advocacy – UC3M Classes taught: - Introduction to Accounting (online) - Seminars on: Mergers and Acquisitions; Financial market transactions (online); Portfolio theory
---------------------	--

Instructor – Undergraduate Level

2020 – (current)	Financial Statement Analysis – UC3M <i>Teaching survey:</i> <u>2023:</u> 4.57/5 <u>2022:</u> 4.36/5 <u>2021:</u> 3.87/5
2018/2019	Financial accounting I – Laval University <i>Teaching survey:</i> <u>Spring 2019:</u> 4.54/5 <u>Fall 2018:</u> 4.03/5

Teaching assistant at Laval University

2016 – 2020	Financial Analysis (Graduate level) with professor Daniel Coulombe
Spring 2017/2018	Introduction to research in accounting (Graduate level) with professor Michelle Rodrigue
Fall 2016	Income tax planning and decision making (Graduate level) with professor Suzanne Paquette

Other activities

Ongoing	Ad-hoc reviewer for Journal of Business Ethics; Spanish Journal of Finance and Accounting; Accounting and Business Research; Journal of Accounting, Auditing and Finance
2022 – 2020/2021	Internal mock EAA Talent Workshop – Organizer European Accounting Review conference; Member of the organizing committee
2018	Journées PhD Days 2018 – FSA Ulaval – Member of the organizing committee

Languages

French	Mother tongue
English	Bilingual
Spanish	Intermediate