uc3m | Universidad Carlos III de Madrid
Department of Business Administration

Tenure-track position in Accounting

The Department of Business Administration at Universidad Carlos III de Madrid (uc3m) invites applications for a full-time tenure-track position in Accounting, with an expected start date of 1 September 2027.

We seek highly qualified candidates who are committed to a career in research and teaching at both the graduate and undergraduate levels. Applicants should hold a Ph.D. or have completed the requirements for such a degree by the date of employment. Knowledge of Spanish is not required.

We will conduct interviews at the EAA Talent Workshop in Madrid (6–7 November 2026). All interested candidates, whether or not they attend the EAA Talent Workshop, should apply by email to recruiting.empresa@uc3m.es. The package submitted through the EAA system does not replace this application.

Applications should include:
1) a cover letter addressed to the Department;
2) CV;
3) a job market paper (identified as such) and up to two additional papers;
4) up to three letters of recommendation (to be sent directly by recommenders to recruiting.empresa@uc3m.es)

The application deadline is 15 November 2026. Later applications will be considered only if the position has not been filled. Early applications are encouraged, particularly from candidates attending the EAA Talent Workshop.

An Overview of our Research

The Department of Business Administration of Universidad Carlos III de Madrid is committed to high standards of research and teaching. In recent years, faculty members have published in *Journal of Accounting and Economics*, *The Accounting Review*, *Review of Accounting Studies*, *Contemporary Accounting Research* or *Accounting, Organizations and Society*, among others. Departmental publications in other fields include articles in *Journal of Finance*, *Journal of Financial Economics*, *Review of Financial Studies*, *Econometrica*, *American Economic Review*, *Management Science*, *Strategic Management Journal*, *Administrative Science Quarterly*, or *Academy of Management Journal*, among many others.

Resources

We offer a competitive salary by European standards and a reduced teaching load, incentives to publish in top journals, funding for conferences, advanced computer resources, and access to the main research databases. Junior faculty members receive the department's support and guidance to obtain their own research funding from public and private institutions.

Seminars

The department hosts a weekly international seminar series, and there are also regular internal seminars by faculty members and PhD students. The department frequently organizes other international activities, including our annual Accounting Symposium in July (summer school for PhD students and junior faculty).

Ph.D. Program

The Department offers the Ph.D. Program in Business and Finance. The mission of the program is to train researchers in the areas of Accounting, Finance, Management, and Marketing. Our graduates are typically hired as assistant professors in prestigious universities and business schools.

Excellence and international focus

Universidad Carlos III de Madrid holds the AACSB accreditation and our MBA program holds the AMBA accreditation. Accounting programs hold the ACCA accreditation. We encourage interaction with researchers from other countries by regularly hosting international visiting professors and by facilitating visits of our faculty members to universities around the world. We are a diverse institution, with approximately 50% international (non-Spanish) faculty and approximately 50% women faculty.

Teaching

At the undergraduate level, the members of our faculty teach mainly in the Bachelor Degrees in Business Administration and in Finance and Accounting, both ranked first in the country in their respective fields. Thus, we attract the best students in the country. Our undergraduate degrees are offered both in English and in Spanish, so knowledge of Spanish is not a requirement to teach at the undergraduate level. Our department offers several Master programs, both research-oriented and designed for professional practice. These programs are mostly taught in English.